

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 21, 2016, are as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	485	9.61	20.84	7.25
CASHIER-CHECKER	526	8.25	13.15	7.25
CUSTOMER SERVICE ASST	44	9.41	11.00	7.25
OFFICE CASHIER	9	10.64	14.10	7.50
TELLER	71	12.93	16.47	10.00
DESK CLERK	20	9.05	9.90	8.16
NF - 2				
HEAD SALES PERSON	33	11.71	14.51	10.05
STORE DETECTIVE	5	12.66	14.28	10.00
HEAD CUSTOMER SVC ASST	19	12.80	13.74	10.00
ACCOUNTING TECHNICIAN	18	12.53	15.05	9.02
NF - 3				
DEPARTMENT MANAGER	95	14.44	17.66	10.87

WAGE AREA : #107 Wayne, NC
 ORDER DATE : March 7, 2016
 SURVEY : #031/032-57